



Robert D. Olczak, Ed.D.,
District Superintendent
and Chief Executive Officer

Lynda M. Quick,
Assistant Superintendent

1825 WINDFALL ROAD • OLEAN, NY 14760 • 716-376-8200 • WWW.CABOCES.ORG

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To Whom It May Concern:

It is a pleasure to provide a letter of recommendation for Carlos Ossa. Carlos has been employed by Cattaraugus Allegany BOCES this year, as an Itinerant Spanish Teacher, and I have been his supervisor.

Attributes of an Itinerant Teacher must include flexibility and patience and Carlos possesses those qualities in abundance. He has shown strength and commitment to the position and is an effective model for his students. Carlos works well with a wide variety of age groups and has exhibited his skill and expertise with each. His knowledge of his content is extensive and he is able to share many rich examples of his language and culture with his students.

I am confident that Carlos would be an excellent addition to your staff and I recommend him for the position he is seeking. Please do not hesitate to contact me if you have any further questions.

Sincerely,

Cindy Crandall
Program Manager for Student Programs
716-376-8284
cindy_crandall@caboces.org